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Measuring Progressivity in Canada's Tax System, 2024

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Summary

- There is a common misperception in Canada that top income earners do not pay their share of taxes and that increasing taxes on this income group is an effective way to generate significant additional government revenue.
- However, high-income families already pay a disproportionately large share of all Canadian taxes. Indeed, the evidence shows that the top 20 percent of income-earning families pay nearly two-thirds (62.7 percent) of the country's personal income taxes and more than half (54.2 percent) of total taxes.
- In contrast, the bottom 20 percent of incomeearning families are estimated to pay only 0.8 percent of all federal and provincial personal income taxes and 2.0 percent of total taxes in Canada. This is, in part, due to the progressivity of Canada's

tax system, where the share of taxes paid typically increases as income rises.

- Raising taxes on high income earners ignores the economic consequences of tax rate increases and the associated behavioural responses of taxpayers when faced with higher tax rates or new taxes. In response to a tax increase, many taxpayers will change their behaviour in ways that reduce their taxable income through tax planning, avoidance, or evasion that results in governments raising less revenue than anticipated.
- Tax increases also reduce Canada's competitiveness with other industrialized countries, particularly the United States. Specifically, increasing taxes on top income earners makes Canada a less attractive place to live and to work for highly skilled people such as doctors, scientists, managers, and software engineers.

Introduction

Raising taxes on upper-income earners is often proposed as a solution to generate additional tax revenue while ensuring all Canadians pay their share of taxes. The federal government used this focus on income distribution and "fairness" as part of its justification for its 2016 income tax increase on upper income earners, as well as the increase in the capital gains inclusion rate this year. Indeed, in 2016, the federal government added a new top federal income tax bracket, raising the top federal tax rate from 29 to 33 percent on income over roughly \$200,000 (Blatchford, 2015). In recent years, some provinces have similarly boosted provincial income tax rates on upperincome earners. The federal government also recently raised the capital gains inclusion rate for capital gains over \$250,000 in its 2024 budget (Canada, Department of Finance, 2024a).

However, these policies are largely based on misperceptions about the distribution of taxes paid by income groups in Canada. This bulletin demonstrates that top income earners in Canada actually pay a disproportionate share of income taxes relative to other income groups, primarily due to the progressive nature of the country's tax system. Indeed, the current share of taxes paid by high-income earners greatly exceeds their collective share of income.

Measuring the Distribution of Taxes

This bulletin calculates the share of taxes paid by different income groups using the Fraser Institute's Canadian Tax Simulator (2024), which incorporates data from Statistics Canada's SPSD/M program. Specifically, the simulator estimates the taxes that Canadians pay to federal, provincial, and municipal governments.

Although personal income taxes (PIT) are paid by individuals, the study examines data on families¹ because individual income is not the best indicator of each person's well-being. For instance, an individual may earn little or no income, while their spouse or partner is in the top 20 percent of income earners in Canada. Under these circumstances, the first person is considered to be a low-income earner if we only analyze individual income. In reality, that person's well-being is much higher than their individual income suggests because they are part of a family that is at the top end of the income distribution. For instance, someone with \$50,000 in income that is married to another person with \$200,000 in income would belong to a family that ranks among the top 20 percent of Canadian income earners. Put simply, family income is the best determinant of one's income group.

This bulletin reviews the current proportion of taxes that each income group pays. In other words, it compares total income earned to total taxes paid. Canadian families are divided into five groups (quintiles) based on their total income,² with each group containing 20 percent of all families in the country. The first quintile consists of the bottom 20 percent of income earners and the fifth quintile comprises the top 20 percent. Table 1 shows the income range for each quintile. Quintile 1, for instance, ranges from a family income of \$0 to \$60,324, whereas the fifth quintile represents families earning more than \$243,157.

Personal Income Taxes

As figure 1 shows, the share of income earned and personal income taxes paid varies widely by quintile. The bottom 20 percent of families ranked by income pay only 0.8 percent of all federal and provincial income taxes while receiving 5.0 percent of the total family income in Canada. Put differently, the share of total income received by the first quintile is more than 6 times larger than their share of income taxes paid. The next three quintiles have somewhat similar results. Families in quintiles two, three, and four pay a smaller share of personal income taxes than their share of income. Specifically, the

¹ Unattached individuals are also considered to be families in this analysis.

² Total income includes wages and salaries, investment income, and government transfers.

Table 1: Family Income Range by Quintile

Income Group	Income Range
Bottom 20%	\$0 to \$60,324
Quintile 2	\$60,325 to \$103,982
Quintile 3	\$103,983 to \$158,082
Quintile 4	\$158,083 to \$243,157
Тор 20%	Above \$243,157

Source: The Fraser Institute's Canadian Tax Simulator, 2024

second quintile pays 4.6 percent of all income taxes while receiving 10.1 percent of all income. Likewise, the share of income earned exceeds the share of PIT paid for the third and fourth quintiles by 4.2 percentage points and 2.4 percentage points, respectively.

In contrast, the top 20 percent of families is the only quintile that pays more in PIT compared to their share of total reported income. The fifth quintile pays just under two-thirds of all personal income taxes (62.7 percent) in Canada, while receiving less than half of the country's family income (46.4 percent). In other words, top income earners pay about 16 percentage points more than their share of total income. Put differently, although this income group earns a large portion of total family income, it is paying more than its share of income taxes when measured on a proportional basis.

Canada's system of progressive income taxation is the main reason why this occurs. Individuals are taxed at higher rates, by both the provinces and federal government, on income above certain thresholds. For example, the marginal federal tax rate is 15 percent on individual incomes up to \$55,867, while income that exceeds \$246,752 is taxed at more than double that rate (33 percent) (Canada, Department of Finance, 2024b). Furthermore, some low-income families do not pay any personal income tax because their tax credits and deductions are greater than the amount of taxes owed.

Table 2 illustrates the differences in taxation rates combining federal and provincial income taxes—between income groups. Average tax rates represent the total amount of personal income taxes paid by the quintile, divided by their total income. In particular, the table shows that average tax rates increase as family income rises, reflecting Canada's progressive PIT system. For instance, the bottom 20 percent of income-earning



Figure 1: Share of Personal Income Taxes Paid and Total Income Earned by Quintile, 2024

Source: The Fraser Institute's Canadian Tax Simulator, 2024

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families pay a 2.6 percent average income tax rate while the top 20 percent pay an average tax rate of 22.9 percent. Simply put, high-income families pay comparatively higher rates of taxation than low-income families.

Total Taxes

In addition to personal income taxes, Canadians also pay many other types of taxes including sales taxes, payroll taxes, profit taxes, property taxes, fuel taxes, import duties, tobacco taxes, liquor taxes, and so on. A broad assessment of the difference between taxes paid and income received between quintiles should therefore expand the analysis to include all types of taxes.

Similar to the distribution for personal income taxes, the shares of total income received and total taxes paid differ significantly among the various income groups (see figure 2). The bottom 20 percent of families pays 2.0 percent of total taxes in Canada, despite receiving 5.0 percent of total income. Quintiles two through four also pay a smaller share of total taxes relative to what they obtain in income. The second income group, in particular, pays 7.3 percent of all taxes which is less than its 10.1 percent share of total income. The share of total taxes paid is also smaller than the share of total income for quintiles three and four, albeit to a lesser extent.

However, once again the top quintile of income-earning families pays a substantially greater share of all Canadian taxes than their share of total income. This result is not surprising, as it was the only income group to pay

Table 2: Average Tax Rates for PIT by Quintile, 2024

Income Group	Average Tax Rate
Bottom 20%	2.6%
Quintile 2	7.7%
Quintile 3	12.4%
Quintile 4	15.2%
Тор 20%	22.9%

Source: The Fraser Institute's Canadian Tax Simulator, 2024

disproportionately more in personal income taxes. The top 20 percent of families collectively pays 54.2 percent of total taxes and earns 46.4 percent of total income. The gap between the share of all taxes paid and income is approximately 7.8 percentage points for this group, which is less than half the size of the gap observed for personal income taxes (16.3 percentage points). The primary reason for the smaller gap is because the PIT is far more progressive in design than other taxes in Canada.

Table 3 shows the average tax rates paid by income group, covering all Canadian taxes. This calculation demonstrates the total amount of taxes paid by quintile, divided by their total income. Similar to personal income taxes, the table illustrates that average tax rates rise as family incomes increase. Consider that the bottom 20 percent of income-earning families pays an average tax rate of 19.0 percent while the top 20 percent pays 53.9 percent (over half their income).

In short, Canada's tax system disproportionately taxes the top 20 percent of families whether we are analyzing personal income taxes or all types of taxes.

Behavioural Responses to Tax Increases

Raising taxes on top income earners is often also thought of as a way to increase government revenue. This view, however, tends to ignore the economic consequences of tax rate increases and the associated behavioural responses of taxpayers when faced with higher tax rates (or new taxes).

First, a substantial body of evidence finds that high marginal income tax rates discourage productive economic activity. This is because high marginal income tax rates reduce the reward individuals receive from the next dollar earned. A higher tax rate can discourage individuals from engaging in desirable economic activities such as work, savings and investment (Ferede, 2019). Economists generally agree on this point; the debate is about the magnitude of this effect.³ As a result, tax increases can hinder economic growth and prosperity.





Tax increases also reduce Canada's competitiveness vis-à-vis other industrialized countries. Specifically, increasing taxes on top income earners makes Canada a less attractive place to live and to work for highly skilled people such as doctors, scientists, managers, and software engineers. For instance, Moretti and Wilson (2017) found

Table 3: Average Tax Rates for Total Taxes Paid by Quintile, 2024

Average Tax Rate
19.0%
33.6%
42.0%
44.6%
53.9%

Source: The Fraser Institute's Canadian Tax Simulator, 2024

that the number of star scientists in a US state increases if the state reduces personal income tax rates, because scientists make decisions about where to work in part based on the level of taxation in a given jurisdiction. Agrawal and Feremny (2018) found that other high-skilled workers in fields like finance, real estate, and health care were also very sensitive to taxes and more likely to migrate than workers in other professions. Canada already has the fifth highest top combined personal income tax rate in the OECD (out of 38 countries) (Fuss and Munro, 2024). Further tax increases will only heighten the country's existing disadvantage in this area, particularly compared to its principal trading partner and competitor for top talent: The United States.

Migration from Canada to the United States by highincome and skilled STEM workers is a major potential source of foregone income tax revenue, especially over the life-cycle of these highly skilled workers. Canada's proximity to and economic integration with the United

3 For a review of the literature on the economic impact of taxes, see Gale and Samwick, 2014; Speer, Palacios, and Ren, 2014; Murphy, Clemens, and Veldhuis, 2013; and Palacios and Harischandra, 2008. For a textbook discussion of Canada's income tax system and its impact on labour supply, savings, and other economic decisions, see Rosen, Wen, and Snodden, 2012.

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States amplifies the behavioural response of taxpayers when facing new or higher taxes, as Canadians have an attractive jurisdiction to relocate to as an alternative.

Some politicians and government officials frequently take the simplistic view that these economically-harmful tax increases will lead to a proportional increase in tax revenue. In reality, the evidence suggests that there is a negative behavioural response to higher income tax rates, particularly among upper-income earners, which means that tax increases often do not generate the amount of revenue that governments expect.

Consider an illustrative example from the United Kingdom. In 2010 the UK government added a new top personal income tax bracket, increasing its top tax rate from 40.0 to 50.0 percent. The tax increase was expected to generate £2.5 billion in tax revenue, but according to a subsequent government report the tax increase on upper-income earners actually yielded £1 billion or less in additional revenue (HM Revenues and Customs, 2012). The report noted that due to uncertainty in how taxpayers would respond, and the effect on the economy, the original estimate was highly uncertain. The UK's top tax rate has since been lowered to 45.0 percent.

Put simply, tax revenue collected depends not just on tax rates, but on the total tax base. The amount of revenue generated reflects both tax rates and the total amount of income subject to the tax. In response to a tax increase, many taxpayers will change their behaviour in ways that reduce their taxable income (Department of Finance, 2010; Laurin, 2015), which can shrink the tax base and thus affect the amount of tax revenue collected. The result is that governments commonly find they do not raise the quantum of revenue they expect from a tax increase. In some instances, governments may collect less tax revenues than they would have if tax rates had not been increased (Ferede, 2019).

There are a number of ways in which taxpayers alter their behaviour in response to a tax increase. For instance, they can reduce their total taxes by working less, or negotiate with their employer to shift some of their compensation from taxable income to other benefits. Such behaviour is referred to as tax avoidance. Taxpayers can also engage in tax planning to take advantage of lower taxes through other channels, such as shifting their income to a small business or even to other tax jurisdiction. Alternatively, they can report less income or not pay taxes that are owed, which is referred to as tax evasion.

How taxpayers respond to higher taxes is an important issue in the Canadian context, in part because of the federal government's move to create a higher top personal income tax bracket in 2016. The economic literature finds that top earners change their behaviour in response to higher tax rates.⁴ Indeed, upper income earners tend to have the means as well as the motivation to seek advice on tax minimization strategies. They are also more mobile than less well-paid workers, meaning they are better able to engage in tax avoidance and other means of reducing their overall tax burden (Laurin, 2015). Top income earners also face much higher marginal tax rates, so they have a stronger incentive to invest time and money in avoiding higher tax rates.

There was early evidence of such a behavioural response to the 2016 Canadian federal tax increase on upper-income earners, specifically greater use of tax planning. In this case, the higher personal income tax rate took effect in 2016, but it was announced in 2015. In anticipation of the tax change, individuals were incentivized to bring their income forward to the 2015 tax year (particularly income on capital gains and dividends) in order to avoid the new, higher income tax rate in 2016. This is precisely what the early evidence suggests happened; average total income for top income earners jumped in 2015 but then declined in 2016 (Laurin, 2018 & PBO, 2019). While this is a one-off effect, it is illustrative of the type of behavioural responses likely to occur when taxpayers face tax increases.

⁴ Milligan and Smart (2015) analyze Canadian provincial data on tax rate changes to estimate the behavioural response of taxpayers and find that the top 1 percent and top 0.1 percent of income earners had a stronger behavioural response than other income earners. Similarly, a study from Canada's Department of Finance (2010) found a substantially stronger behavioural response from upper-income earners.

Moreover, a study by Ferede (2019) used historical Canadian data to investigate the behavioural response to the federal government's tax increase on upper-income earners.⁵ It found that a one percentage point increase in the top federal personal income tax rate is associated with a reduction of taxable income (the tax base) of 0.5 percent.⁶ As a result, the analysis estimated that a four percentage-point increase in the top personal income tax rate would yield only a limited amount of additional government revenue in the first 9 years. Beyond 9 years, the study found that the government would actually collect less tax revenue than if there had been no tax change at all.⁷

Another study from Eisen et al. (2022) estimated that a six-percentage point increase in the top federal personal income tax rate from 33 to 39 percent would only raise \$805 million in annual revenue while reducing provincial government revenue due to behavioural changes. Furthermore, the losses in provincial revenues would outweigh the gains in federal revenue by approximately \$1.3 billion (Eisen et al., 2022).

Any of the described behavioural responses—tax planning, evasion, and avoidance—can affect the tax base and ultimately lead to lower tax revenues than the government anticipates. For this reason, it is critical to factor in the behavioural responses of taxpayers when policymakers are contemplating changes to the tax system, including changes that take the form of higher income tax rates.

Conclusion

There are common misperceptions in Canada that top income earners do not pay much in taxes and that increasing taxes on this income group is an effective way to generate significant additional government revenue. However, top income earners already pay a disproportionately large share of all Canadian taxes-whether we look at income tax or all taxes. This is, in part, due to the progressivity of Canada's tax system, where the share of taxes paid typically increases as income rises. The evidence shows that the top 20 percent of income-earning families pay nearly two-thirds of the country's personal income taxes and more than half of total taxes. While there is room for reasonable debate over the appropriate design of Canada's tax system, including the role of progressivity, the notion that top income earners do not pay their share of taxes rests on a shaky foundation and reflects a limited analysis of how people respond to taxes. As noted, in contrast to the federal government's expectations, the tax increases that Ottawa imposed on top income earners in 2016 likely yielded less revenue than policy-makers expected as affected taxpayers adjusted their behaviour over time. A similar result is likely if the federal government or certain provinces decide to further increase current tax rates on the top income quintile in the coming years.

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⁵ Ferede (2019) uses 2014 as a base year to stimulate tax revenues, opposed to 2015 or 2016, to avoid misleading results from the one-off behavioural response the pre-announced tax change discussed in this section.

⁶ A study from Laurin (2012) found similar effects at the provincial level. Laurin demonstrated that Ontario's personal income tax hikes in 2012 would bring in far less revenue than policymakers expected.

⁷ There is a difference between the short-run and long-run response to a tax increase. Ferede shows that the tax avoidance response is larger in the long-run.

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